



PETERBOROUGH KEYS
ACADEMIES TRUST

TRUSTEE, MEMBER AND GOVERNOR EXPENSES POLICY

Version 1.1

March 2022

Trustee Committee: People and Infrastructure Committee

Date Policy Reviewed: January 2022

Date of Next Review: March 2024

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1. Purpose

Trustees, Members and Governors give their time generously for the benefit of the Trust and individual academies. So that every Trustee / Member / Governor is able to attend meetings and training and is not prevented for financial reasons from playing his or her full part, the Trust has formally agreed the following policy on paying expenses.

2. Key features of this policy

- 2.1 Article 6.5 of the Articles of Association allows for the payment of reasonable expenses properly incurred when acting on behalf of the Trust.
- 2.2 Trustees / Members / Governors are required to be mindful that expenses can only be claimed for legitimate expenditure directly incurred in their role in the Trust or one of its academies.
 - (a) Trustees / Members / Governors **cannot** claim an allowance for attendance at meetings.
 - (b) Trustees / Members / Governors **cannot** claim expenses for loss of earnings.
 - (c) Trustees / Members / Governors **cannot** claim expenses in connection with foreign travel.
- 2.3 Trustees / Members / Governors may be reimbursed for expenses, including child care costs, incurred whilst attending directors'/governors' meetings, training courses and other agreed meetings undertaken in the course of their duties. All the categories under which expenses may be claimed are set out below.
- 2.4 Expenses can only be claimed for the actual cost incurred (that is, the cost must have been incurred before it can be reimbursed).
- 2.5 Claims will only be considered if receipts verifying expenditure are presented.
- 2.6 It is the responsibility of Trustees / Members / Governors to decide for themselves whether or not to claim.

3. Approved categories

- 3.1 There are four approved categories for expenses:
 - (i) Travel
 - (ii) Childcare
 - (iii) Clerical
 - (iv) Subsistence

Travel Expenses

Public Transport- reimbursement of fare upon production of ticket; rail travel should be by second class and every effort should be made to use fares which offer best value.

Car - the latest mileage allowances should be applied. Claims for parking must be accompanied with a ticket.

Taxi - reimbursement of fare upon production of receipt. A taxi should only be used if the same journey cannot be made by public transport or is necessary to ensure the safety of a director/governor.

Childcare

Subject to an agreed hourly rate and on production of a receipt to prove that expenditure has taken place. The maximum per hour is **£10.00**.

Expenses for childcare can only be paid in respect of care provided by officially registered carers. Reimbursement cannot be made for informal arrangements with family members.

Care Arrangements for an Elderly or Dependent Relative

Claims for the actual cost of reimbursement to a registered carer may be made while attending meetings of Trustees / Members / Local Governing Bodies / Committees or other agreed activities, such as training events. Appropriate proof of payment should be submitted.

Clerical Expenses (stamps, envelopes, photocopying/printing etc)

As required to cover the cost of unavoidable clerical expenses incurred carrying out director/governor duties but subject to proof of purchase (e.g. **till** receipt)

Subsistence Expenses

Meals and refreshments in connection with an overnight stay

Authorisation for subsistence claims must be made in advance and subject to an agreed maximum.

Booking of Hotel Accommodation/Travel/Subsistence

Where overnight accommodation or travel requirements outside the region are required approval should be sought in advance from the CEO (in the case of Trustees and Members) or Chair of Trustees (in the case of governors). In these cases accommodation and travel tickets will be made through the Trust or the respective

school/academy. The maximum claim for subsistence in respect of travel that will require overnight accommodation must be agreed in advance.

4. Procedure for Claiming

- 4.1 In order to provide a clear audit trail, Trustees / Members / Governors claiming allowances should complete a copy of the attached claim form and provide all tickets and receipts as proof.
- 4.2 Claims must be approved by the relevant Headteacher / relevant School Business Manager / CEO / Head of Governance.
- 4.3 If a Trustee / Member / Governor is unsure about claiming for expenses, he or she should seek guidance from the Head of Governance.

5. Version History

5.1 Table of Versions

VERSION	ACTION	RESPONSIBLE	DATE
1.0	Policy created and approved by the Trust Board	Head of Governance	September 2018
1.1	Policy reviewed in line with review schedule	Head of Governance	January 2022

6. Appendix 1: Trustee / Member / Governor Expenses Claim Form

Name	
Address	
Bank Sort Code	
Bank Account Number	
Date and purpose of meeting / visit <i>e.g. conference, training, board, meeting</i>	
I wish to claim: <i>Insert amount claimed under each heading below</i>	
Travel Expenses	<input type="checkbox"/> Bus Ticket <i>Attach bus ticket</i> <input type="checkbox"/> Mileage for car <i>Please list mileage incurred and cc of vehicle</i> <input type="checkbox"/> Taxi Fare <i>Attach receipt</i> <input type="checkbox"/> Car Parking <i>Attach ticket / receipt</i> <input type="checkbox"/> Other:
Child Care <i>Please request registered childminder to sign and date</i>	Print Name: Signature: Date: Click or tap to enter a date. URN:
Clerical Expenses <i>Please list here and provide receipts of items purchased</i>	
Subsistence Expenses <i>Please detail here and provide receipts</i>	

OFFICE USE ONLY:

I certify that I have seen the receipt / proof of expenditure and authorise this claim

Signed:	
Print Name:	Date: Click or tap to enter a date.